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6. Reduce or freeze cost of living increases until pension reaches 85% funding.
7. Adjust public safety pension and retiree medical benefits to levels of comparable cities. Fix broken disability rules.
8. Change minimum retirement age to 55 and minimum years of service to 25.
9. Close the Police & Fire Pension Fund for new employees, in favor of a 401k style defined contribution plan.
10. Adopt a funding mechanism to pay down liability for pension and medical benefits, provided other recommendations are adopted.